

Teleflex®

Environmental Health & Safety (EHS) Global Policy Statement

Vision

Teleflex's EHS vision is that Teleflex cause **Zero Harm** to people and environment.

Purpose

It is Teleflex's policy that safety and health of personnel and environmental stewardship should be considered values in the conduct of our operations and we remain fully committed to complying with all relevant EHS legislation and the achievement of our vision.

Scope

This policy applies to all Teleflex personnel and sites globally. EHS is deemed to include the protection of people from occupational health and industrial hygiene hazards and exposures.

Responsibility

All personnel are responsible for EHS within their work activities and are required to take responsibility for their overall health and well-being and to comply with all EHS related policies and procedures.

All Teleflex personnel have responsibilities for implementing the principles and practices embedded in this policy.

The Teleflex Corporate EHS function is responsible for fostering and supporting a culture that promotes positive EHS performance.

Review

This policy will be reviewed on an annual basis to assess that it is relevant to Teleflex operations, where necessary it shall be revised and updated.

Policy

Reflecting its commitment to excellence in EHS management, and our core value of building trust, our objectives are to:

☒ Interact and communicate openly with stakeholders to maintain and coordinate our commitment to EHS;

☒ Provide a structure, encompassing an open and just culture across EHS Management with access to whistleblower protection as per the Code of Ethics through reporting at; www.TeleflexEthicsLine.com

☒ Drive effective EHS management across the business, including the delegation of responsibility and accountability throughout all levels of management and via the appointment of competent EHS professionals;

☒ Engage and involve personnel and their representatives in our EHS Management Systems and continual improvement of those systems;

☒ Ensure that EHS management performance is monitored, evaluated and measured to achieve continuous improvement.

☒ Promote the development of a positive EHS culture based on fairness, trust and co-operation, where all personnel are encouraged to report all EHS deficiencies and/or breaches in compliance, in a prompt and confidential manner;

☒ Ensure that measures to deal with all emergency situations are suitable to the business requirements;

☒ Promote the health & wellness of our personnel by identifying and controlling workplace related health risks, encouraging personnel to be proactive about their own health through supportive activities, and ensuring that EHS information is available to all personnel;

☒ Provide arrangements to continually identify, control and reduce EHS risks, in accordance with legal requirements, and to protect people from personal injury, protect business assets and the environment, and minimise unplanned business interruption;

☒ Exchange knowledge and EHS best-practice across all Teleflex businesses while maintaining dialogue with industry associations, and regulatory bodies to promote best practice based on sound science and our experiences of risk;

☒ Ensure that all personnel are suitably trained to carry out their particular work brief in a competent and professional manner while acknowledging that failure to comply with any relevant EHS duty which they are directly responsible or accountable for may be considered a breach of conduct and could potentially lead to disciplinary action being taken;

☒ Encourage the adoption of similar principles by our extended supply chain and partners.

Brian Greham,
Global EHS Director

Colin Curran,
VP HR & EHS Global Operations

James Winters,
Head of Manufacturing Global Operations

Liam Kelly,
President & CEO

